

# WISCONSIN DEPARTMENT OF CORRECTIONS

Governor Tony Evers / Secretary Kevin A. Carr

# **GUIDANCE DOCUMENT CERTIFICATION**

I have reviewed this guidance document or proposed guidance document and I certify that it complies with sections §227.10 and §227.11 of the Wisconsin Statutes.

I further certify that the guidance document or proposed guidance document contains no standard, requirement, or threshold that is not explicitly required or explicitly permitted by a statute or a rule that has been lawfully promulgated.

I further certify that the guidance document or proposed guidance document contains no standard, requirement, or threshold that is more restrictive than a standard, requirement, or threshold contained in the Wisconsin Statutes.

	Jennifer McDermott
Na	me of Individual Certifying this Document / Proposed Document
	Warden
	Title
	Missin
	Signature
V	0417-2020
	Date Signed

Department of Corrections – Wisconsin Office of the Secretary Wis. Stat. § 227.112(6) DOC-2910 (Rev. 12/2019)

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# DIVISION OF ADULT INSTITUTIONS

# POLICY AND PROCEDURES

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	Original Effective Date:	New Effective Date:
	11/18/11	01/06/20
	<b>Supersedes:</b> 300.00.60	<b>Dated:</b> 08/15/16
	Administrator's Approva Administrator	I: Makda Fessahaye,
	Required Posting or Res	stricted:
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Chapter: 300 Administrative

Subject: Carrying a Concealed Weapon

Guidance Document X Yes No Posting date 12/23/19

### **POLICY**

The Department of Corrections prohibits employees and visitors from carrying a concealed firearm or weapon into a correctional facility and designated buildings. Employees are prohibited from carrying a concealed firearm or weapon on person while on duty or in a state owned vehicle.

#### REFERENCES

2011 Wisconsin Act 35 - Relating to carrying a concealed weapon

2015 Wisconsin Act 150 – Recruitment and Retention Reform

Wisconsin Statutes s. 175.60 (16) (a) - License to Carry a Concealed Weapon,

**Prohibited Activity** 

Wisconsin Statutes s. 175.60 (15m) (a) (b) - License to Carry a Concealed Weapon,

**Employer Restrictions** 

Wisconsin Statutes s. 301.03 – General Corrections Authority

Wisconsin Statutes s. 302.04 - Duties of Warden and Superintendents

Wisconsin Statutes s. 302.07 – Maintenance of Order in State Prisons

Wisconsin Statutes s. 948.605(2) (a) - Possession of Firearm in School Zone

Wisconsin Statutes s. 943.13(2) (bm) (1) - Trespass to Land

Executive Directive 80 - Carrying a Concealed Weapon

Wisconsin Administrative Code s. DOC 306.08 (5) - Use of Firearms

Wisconsin Administrative Code s. DOC 306.18 - Search of Visitors

DAI Policy 306.00.36 - Entrance Procedures

DAI Policy 306.08.01 - Firearms and Incapacitating Agents Training

DAI Policy 309.06.01 - Visiting

# **DEFINITIONS, ACRONYMS, AND FORMS**

**BCE** – Bureau of Correctional Enterprises

**DAI** – Division of Adult Institutions

<u>DOC</u> – Department of Corrections

<u>DOC-2466</u> – Incident Report (WICS)

<u>Carrying</u> – To go armed with a firearm or other dangerous weapon; meaning the firearm or weapon is on the individual's person, or is within the individual's reach and the individual is aware of the presence of a firearm or other weapon.

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<u>Employee</u> – Any person employed by the DOC, including limited term, project, and permanent employees, students, volunteers, and those persons under a contractual relationship with the DOC under a purchase of services arrangement if the contract places the vendor in an employment relationship with the DOC.

<u>Firearms Training Course</u> – A standardized DOC-wide firearms qualification lesson plan to be used by all DOC firearms instructors when delivering instruction for initial and annual certification in firearms use.

<u>Licensee</u> – A person who has been issued a license to carry a concealed weapon under Wisconsin Statutes.

<u>Professional Visit</u> – Visit by public officials, investigators, agents, media representatives, law enforcement personnel, etc.

<u>Visitor</u> – Attorney, contractor, professional visitor, vendors, inmate visitor, pastoral or other person who enter a DOC facility or building and is not a DOC employee.

#### **PROCEDURE**

# I. Carrying Concealed Firearms and Weapons

- A. All employees shall adhere to DOC division policies when visiting or conducting official business at a DOC correctional facility, field office or central office.
- B. State of Wisconsin work rules prohibit unauthorized possession of weapons.
- C. DAI Policy 306.00.36 prohibits visitors from possessing firearms, ammunition and weapons.
- D. Employees are prohibited from carrying a concealed weapon or weapon in a state owned vehicle or on his or her person while on duty.
- E. Employees, visitors and other persons are prohibited from carrying a concealed firearm or weapon into any of the following:
  - 1. DAI correctional facilities.
  - 2. Central Pharmacy.
  - 3. BCE facilities.
  - 4. Any building located on DOC property.
  - 5. When a building is leased by DOC, restrictions shall apply to the portion of the building leased by DOC.
- F. Employees, visitors and other persons who have been issued a license to carry a concealed firearm or a weapon shall ensure the firearm or weapon is secured in the locked trunk of a personal vehicle, or a locked compartment, before exiting the vehicle in the designated parking area of a DOC facility or a

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building that is located on the property of any of the DOC facilities. The vehicle shall be locked after exiting.

G. Concealed firearms shall be permitted by a non-DOC employee while at a DOC weapons range when the range is open for use by law enforcement or the military.

# II. Posted Notice of Restrictions (Signs)

- A. The Warden or Bureau Director shall ensure signs are posted at each public entrance of buildings under their area of responsibility to provide adequate notice of firearms and weapon restrictions.
- B. Approved signs shall be posted at all parking lot public access points, staff and public entrances and vehicle entrances stating the restriction on carrying a firearm and inform persons that weapons and firearms are prohibited.
- C. Department of Administration approved signs shall be posted. Each sign shall be at least five inches by seven inches.

### III. Visitor Entrance

- A. DAI Policy 309.06.01 regulates allowable visitor property.
- B. Visitors entering a correctional facility or other DOC building where concealed firearms and weapons are prohibited shall be asked if they possess a concealed firearm or weapon on person.
- C. When a visitor indicates they have a concealed firearm or weapon and the person appears non-threatening, the person shall be advised to leave the area and secure the firearm or weapon in accordance with DOC policy. Law enforcement may be contacted.
- D. Visitors entering a correctional facility equipped with a metal detector are required to clear the metal detector prior to entrance in accordance with DAI Policy 306.00.36.
- E. Employees who encounter a person with a firearm or weapon, and appears the person has malicious intent, is threatening the use of, or has used the weapon, shall;
  - 1. Move to safety.
  - 2. Notify Central Control or emergency number as designated by the facility.
  - 3. Notify Shift Supervisor.
  - 4. Notify law enforcement as soon as possible.
  - 5. Complete a DOC-2466.

#### IV. Vehicle Entrance

A. Vehicles entering a secure correctional facility shall be searched in accordance with DAI Policy 306.00.36.

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- B. Vehicle drivers shall be asked if they are carrying a concealed firearm or weapon.
- C. Correctional facilities shall develop procedures to search delivery vehicles or other vehicles that travel beyond the staff visitor parking area and shall be traveling around the outside of a secure facility for business purposes.
- D. Vehicle drivers possessing a concealed firearm shall be directed to secure the firearm in the weapon storage area which is available for law enforcement weapons storage.

# V. Firearms Training Records

- A. Employees may be provided a certificate upon successful completion of a DOC authorized firearms training course.
- B. Certificates of successful completion shall document:
  - 1. Wisconsin DOC Certificate.
  - 2. Firearms training course completed.
  - 3. Dates of attendance.
  - 4. Name of instructor.
  - 5. Signature of Corrections Training Center Staff.
- C. A certificate of completion shall be provided to staff for DOC firearms training courses to include:
  - 1. Agency Instructor.
  - 2. Facility Instructor.
  - 3. Initial Qualification.
- D. Employees who have previously completed a DOC firearms training course and request verification of training for the purpose of applying for a concealed carry permit shall be provided a certificate affirming successful completion.
- E. A letter affirming successful completion of a DOC firearms course shall be issued upon verifying the employee completed training when records no longer exist that identify the course instructor.
- F. Requests for certificates of completion shall be directed to the Officer Pre-Service Director or Staff Development Specialist at the Corrections Training Center.

Administrator's Approval: _		Date Signed:	12/20/19	
	Makda Fessahaye, Administrator			

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### DIVISION OF ADULT INSTITUTIONS FACILITY IMPLEMENTATION PROCEDURES

Facility: Kettle Moraine Correctional Institution			
Original Effective Date:	DAI Policy Number: 300.00.60	Page 5 of 5	
12/21/12			
New Effective Date: 5/15/20	Supersedes Number:	Dated:	
Chapter: 300 Administrative			
Subject: Carrying a Concealed Weapon			
Will Implement As written X With below procedures for facility implementation			
Warden's/Center Superintendent's Approval: Warden Jennifer McDermott			

#### **FACILITY PROCEDURE**

- I. Delivery drivers entering the secure perimeter:
  - A. Prior to the vehicle entering the sally port, Gatehouse staff shall ask the driver if he/she is carrying a concealed firearm or weapon.
  - B. For drivers who are carrying a concealed firearm or weapon, he/she shall be directed to clear the firearm or weapon to ensure there is no ammunition in it.
  - C. The driver shall then secure the firearm or weapon in the weapons locker provided outside of the Gatehouse near the entrance doors.
  - D. If the driver refuses to secure the firearm or weapon, he/she shall be asked to leave the facility grounds. In cases of a refusal, a Security Supervisor shall be notified and the incident shall be documented on a DOC 2466.
- II. Delivery drivers and other drivers of vehicles which are not entering the secure perimeter but shall be driving on the perimeter road:
  - A. Delivery drivers shall check in with the Gatehouse prior to driving to their intended site.
  - B. Gatehouse staff shall ask drivers if there are any weapons on their person or in the vehicle.
    - 1. Staff shall also conduct a visual search of the cab of the vehicle to check for obvious weapons.
    - 2. If a weapon is present, the driver shall be directed to clear the weapon to ensure there is no ammunition in it.
    - 3. The driver shall then secure the weapon or firearm in the weapons lockers provided outside of the Gatehouse near the entrance doors.
    - 4. If the driver refuses to secure the weapon, he/she shall be asked to leave facility grounds. In cases of a refusal, a Security Supervisor shall be notified and the incident shall be documented on a DOC-2466.
  - C. During times when there is only one staff member present in the Gatehouse, the officer shall exit the Gatehouse to search the vehicle as noted above.
  - D. The Tower One officer shall not allow entry of any other staff member or person into the Sally port unless otherwise directed by a Security Supervisor.
- III. Tower Officers shall follow the guidelines listed in I.E above of the DAI policy.